### PRIORITIZE & ORGANIZE YOUR FINANCES:

Financial Planning & Investing For Young Professionals

### FINIPEDIA

Wealth Management Tools, Tips, & Resources For Young Professionals



### Firm Summary



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- Fee-only family-owned firm founded in 1983 with approximately 30 professionals
- \$1.2 billion in client assets under management
- Consistently recognized as leading financial advisor:
  - o Barron's, 'Top 100 Independent Financial Advisors'
  - o Financial Times, 'Top 100 Financial Advisers'
  - o Financial Advisor, 'All-Star Research Manager'

# Plan • Research • Learn • Invest INVESTING IN YOURSELF

# Prioritize & Organize





# Assess Your Current Financial Position



Balance Sheet			
Assets:		Liabilities:	
Checking	3,000	C.C. Balance	500
Savings	7,000	Student Loans	150,000
Investment Account	12,000	Car Loan	8,000
IRA	5,500	Total Liabilities	158,500
Car	10,000		
Total Assets	37,500	Net Worth = $A - L$	(121,000)

# Assess Your Current Financial Position (contd.)



Cash Flow Statement			
Income			
Paycheck (net)	8,000		
Expenses			
Rent	1,800		
Utilities	150		
Student loan payments	1,000		
Auto loan payment	300		
Groceries	300		
Cable/Internet/Cell Phone	120		
Gas & auto insurance	170		
Medical out of pocket	60		
Gym	50		
Entertainment/Restaurants	150		
Vacation	300		
Net Cash Flow	3,600		





Ranking goals establishes your financial priorities and helps you make

decisions

- Establish an emergency fund
- Pay off debt
- Contribute to a retirement plan, like a 401k or IRA
- Starting a Family
- Save for a practice
- Buy a home

# Managing Debt



- Bad Debt vs. Good Debt
  - Mortgage
  - Auto loan or lease
  - o Credit cards
- Prioritizing Debt
  - Interest Rate
  - Student Loan Repayment Strategy
- Consolidating/Transferring Debt

### Student Loans



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### Inventory your loans

- Federal or private
- Interest rate
- o Current balance
- Repayment plan
- Monthly payment

### • Determine your goal

- Minimize the total cost over the loan life
- Maintain affordable monthly payments

# Choosing The Right Repayment Plan



### **Federal Loans**

- Fixed interest rate
- Flexibility: deferment, forbearance, cancellation or discharge
- Income-driven repayment options

### **Private Loans**

Fixed or variable interest rate

### Consolidation

Consolidation of federal loans does not necessarily lower your interest rate

### Refinancing

• Private loan interest rates are based on your credit

# **Building Your Credit History**



### **Protecting Your Identity**

- Safeguard your personal information
- Check your credit report on annualcreditreport.com

### **Building Your Credit File**

- Borrow responsibly
- Always pay on time
- Avoid closing old CCs
- Pay off CC balance in full
- Use a variety of accounts
- Building history takes time

# Managing Your Credit Score



•	<b>Payment Histor</b>	y (35%)

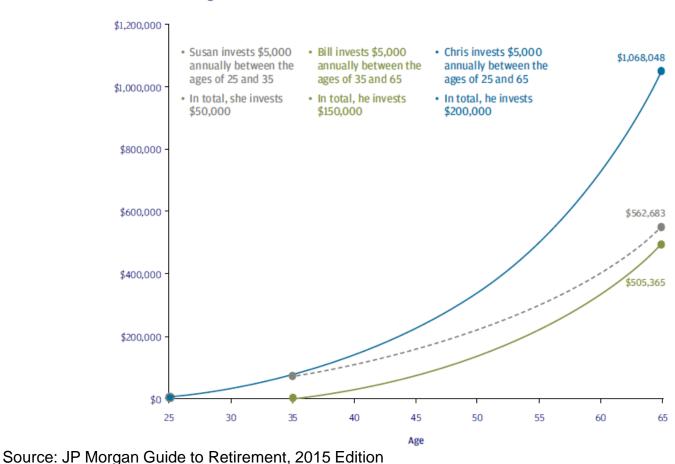
- Credit Utilization (30%)
- Age of Credit History (15%)
- Account Mix (10%)
- Credit Inquiries (10%)

# The Importance of Starting Early



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### Growth of savings accounts



### Investing



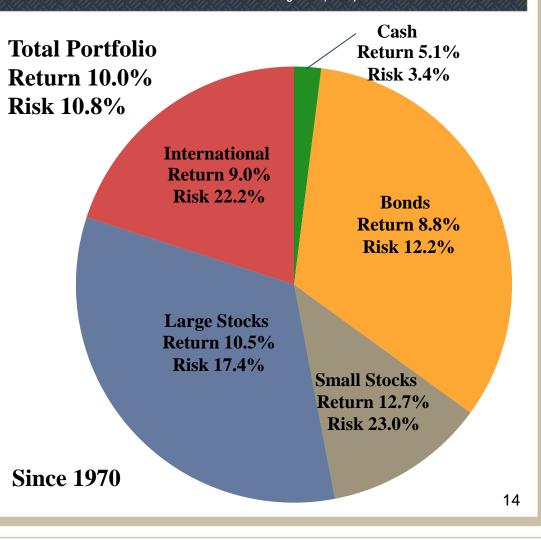
- Time horizon
- Risk tolerance
- Diversification and asset allocation
- Picking specific investments
  - o Stocks
  - o Bonds
  - Mutual Funds
  - o ETFs
- Working with a fee-only advisor

# Typical Investor Portfolio

Altfest personal wealth management\*



- Range of Returns
- Range of Risk
- Portfolio Risk
- Actual Historic Data



# Saving for Retirement



- Retirement savings plans
- Traditional vs. Roth
  - o Pay taxes later or pay taxes now?
- Take advantage of employer matching
- Other savings accounts

# Types of Retirement Accounts



	IRA	401(k)/ 403(b)	SEP IRA	Solo 401(k)	Simple IRA	Defined Benefit Pension Plans
Who It's For	Anyone with earned income	Employees of public/private company	Self- employed individuals or small business owners	Self-employed individuals or small business owners with no employees	Self-employed individuals with < 100 employees	Employees
Who Funds it	Individual	Employee deferrals & employer contributions	Employer contributions only	Employee deferrals & employer contributions	Employee deferrals & employer contributions	Employer funded
Employee Contribution Limit (2016)	\$5,500	\$18,000	N/A	\$18,00	\$12,500	N/A
Advantages	Easy to set up & Maintain	Maintained by the employer	Easy to set up & Maintain	Higher contribution limits than SEP IRA	Allows for employee salary deferral	Potentially for substantially larger contributions

# Starting a Practice



- Risk & Reward
- Financial Commitment
  - Starting Costs
  - o Financing
- Monthly Expenses (salaries, rent, insurance, supplies)
- Planning for unexpected costs

# Buying a Home



Rent	vs.	Buy
Mobility		More space
No maintenance/repairs		Freedom to set up home as you like
Lower insurance expenses		No rent increases
No property taxes		Possibility of increase in value of home
		Build Equity
		Property taxes and interest tax-deduct.

# Employee Benefits



- Qualified Retirement Plans
- Commuter Benefit Plans
- Health Insurance
  - o HSA or FSA?
- Disability Insurance
- Life Insurance

# Disability Insurance



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"Statistics show 1 out of 4 dentists will be disabled long enough to collect benefits at some point before retirement."

- Cost will depend on the terms of the policy
- Definition of disability: "Own Occupation" vs. "Any Occupation"
- Premiums paid with after-tax dollars → disability benefits not taxable
- Do not rely on Social Security & state disability plans!

### Life Insurance



- Consider income your family will need if something happened to you
- Co-signers on student loans
- Term life insurance
  - o Pure insurance for a given period
  - Usually the most affordable and best option for younger people

# Property & Casualty



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### **Business Coverage**

- Malpractice
- Office Overhead Expense
- Business Succession Planning

### **Personal Coverage**

- Auto
- Home
- Umbrella Liability

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